

Person Specification

Occupational Therapist

The Link Primary School

The person specification shows the abilities and skills you will need to carry out the duties in the job description. Short listing is carried out on the basis of how well you meet the requirements of the person specification. **You should mention any experience you have had which shows how you could meet these requirements when you fill in your application form.** If you are selected for interview you may be asked also to undertake practical tests to cover the skills and abilities shown below.

QUALIFICATIONS/TRAINING

1. Degree or Graduate Diploma in Occupational Therapy
2. Health and Care Professions Council Registered (HCPC)
3. Registration with the Royal College of Occupational Therapists
4. Membership of relevant Special Interest Groups.
5. Post graduate training in Sensory Integration to SI Module level 2/3
6. Evidence of recent training as a commitment to personal and professional development.
7. Evidence of understanding the Statutory framework within which Occupational Therapy is provided (detailed knowledge of Occupational Therapy legislation, guidelines and procedures).
8. Knowledge of the National Curriculum and Statutory requirement of IEPs and EHCPs.
9. Knowledge of working with children with Autism, Special Educational Needs.

ABILITIES, SKILLS & KNOWLEDGE

10. Ability to demonstrate effective management of clinical caseload of children with special educational needs.
11. Ability to provide effective occupational therapy assessments and interventions relevant to children with communication, learning difficulties and sensory needs.
12. Skilled in carrying out both individual and group interventions.

13. Knowledge of evaluating outcomes of interventions and ability to critically appraise own performance.
14. Ability to use specialist knowledge to inform service/policy developments.
15. Excellent planning and organisational skills.
16. Familiarity and skill using IT systems and information packages.
17. Ability to communicate effectively with children, parents/carers and other professionals.
18. Ability to operate effectively as part of a multi-disciplinary team.
19. Ability to instruct and support teaching teams in a range of techniques to support children within the class environment and in the use of specialised equipment.
20. Ability to co-ordinate and implement programmes of staff development internally and externally.
21. Ability to work closely with teaching staff in the identification of integrated learning and therapy-related individual objectives.
22. Ability to assess and prescribe appropriate specialist equipment.
23. Knowledge of how to access other services and agencies.
24. Ability to demonstrate a commitment to and responsibility for own CPD (continuous professional development)
25. To demonstrate excellent verbal and written communication skills.
26. A high level of emotional resilience and emotional maturity.
27. Ability to work independently, take on responsibility and manage change.
28. Ability to use initiative, problem solve and be pro-active.
29. Ability to cope effectively with competing demands and pressurised timescales and deadlines as required by the service on a day-to-day basis using systems of prioritisation as appropriate.
30. To demonstrate understanding of the roles of other professionals and the principles of partnership-working with all staff working at the Link School.
31. Adapt and respond to requests or requirements at short notice.
32. Knowledge of confidentiality and Data Protection.